

2015 General Counsel Award Nominees

Investment Partners and their portfolio companies in various acquisitions.

James J. Sullivan, Senior Vice President, Chief Administrative Officer WellTok, Newport Beach

James J. Sullivan joined WellTok Inc. on June 17, 2013. Sullivan leads the legal, deal management, compliance and human capital management functions at Welltok. Welltok Inc. is fundamentally transforming the way population health managers partner with consumers to optimize their health and get rewarded. The company's CafeWell Health Optimization Platform™ organizes the growing spectrum of health and condition management programs, apps and digital tracking devices. Sullivan is an accomplished legal advisor within the health care industry, mastering the complexities of security, privacy and intellectual property. He recently served as executive vice president, general counsel and secretary of Quality Systems Inc., a health care technology company offering electronic health records, financial software and services to physician groups and community hospitals. Previously, he served as senior vice president, general counsel and secretary for TriZetto Corp. and as senior vice president, general counsel and secretary for Long Beach Financial Corp., a national mortgage lender.



Robert Tennant, Vice President & General Counsel Veros Credit, Santa Ana

Orange County native Rob Tennant is vice president and general counsel for Veros Credit. Veros Credit is the benchmark in the world of auto financing. The company acquires and services non-prime and sub-prime motor vehicle installment contracts, giving disadvantaged individuals an opportunity to build or reestablish credit. Tennant has worked to elevate the role of counsel in the company by building the legal department from scratch - hiring attorneys and staff for the legal team, implementing an internal framework for handling litigation in house saving the company millions of dollars, and bringing other departments such as bankruptcy and compliance under his oversight. He is helping to change the business by overseeing the purchase and implementation of new technology to assist with complex business transactions, the purchase of commercial properties, and he provides guidance to the company as it expands into a number of other states. Veros Credit operates in 18 states and continues to expand.



Cherrie Tsai, Vice President, Deputy General Counsel & Secretary Kaiser Aluminum Corp., Foothill Ranch

Cherrie Tsai is vice president, deputy general counsel and secretary of Kaiser Aluminum, a leading manufacturer of semi-fabricated specialty aluminum products that serves the aerospace, automotive and general engineering markets. Tsai joined Kaiser Aluminum in 2008 and has continued to take on increasing roles and responsibilities within Kaiser's Legal Department, including assuming primary responsibility for providing



and coordinating legal support for external reporting and filings with the Securities and Exchange Commission, as well as assuming responsibilities for Kaiser's corporate governance, compliance and commercial groups. Tsai works closely with Kaiser's senior management team and board of directors, as well as its Accounting, Tax, Investor Relations, Sales and Human Resources groups. In the legal community, Tsai serves on the board of directors of the Orange County Bar Association, and as a co-chair of the In-House Section of the Orange County Asian American Bar Association, of which she is a past president. Tsai holds a JD from Loyola Law School, Los Angeles and a BA from the University of California, Irvine.

Jim Watson, Deputy General Counsel St. Joseph Health System, Irvine

Jim Watson serves as deputy general counsel for St. Joseph Health (SJH), a \$6 billion not-for-profit integrated Catholic health care delivery system sponsored by the St. Joseph Health Ministry. SJH's comprehensive range of services includes 16 acute care hospitals, home health agencies, hospice care, outpatient services, skilled nursing facilities, community clinics and physician organizations throughout California, Texas and New Mexico. Watson brings 20 years of Catholic health care experience to his role. He provides leadership to the Office of General Counsel, which is staffed by seven attorneys who manage an aggregate caseload of over 500 open matters. Together with his highly-skilled team, Watson has helped transform the Office of General Counsel's role to that of a strategic business partner and agent for organizational change, valued for its ability to directly enable SJH goals and vision. Additionally, he monitors the work performed by outside counsel for quality, efficiency and performance and leads development of standards for providing legal services to improve quality and reduce costs throughout SJH. Over the past two years, Watson has had an opportunity to provide leadership to the SJH Ministry Integrity and Ministry Security teams.



Christina Zabata-Fran, Manager of Legal Affairs St. John Knits Inc., Irvine

Christina Zabata-Fran is manager of legal affairs for St. John Knits, the Orange-County-born women's luxury fashion house. In the three years since joining St. John, she has seen her responsibilities grow exponentially, and now leads all transactional work and manages the worldwide licensing portfolio for the brand. Reporting to the general counsel, she interacts with the brand's business stakeholders on a daily basis to structure transactions and to negotiate and draft contracts. She provides incisive legal advice on a variety of apparel and non-apparel manufacturing, distribution and retail-related issues. Zabata-Fran is a member of the inaugural class of UC Irvine School of Law, where she founded the student bar association and the law review, on which she served as co-editor-in-chief. She is extremely active in professional and community groups, and is a long-time leader in community building and the creative arts, being an artist, black belt and pianist herself. She is currently chair-elect of the OCBA Corporate Counsel Section, and provides pro bono assistance to many groups including California Lawyers for the Arts.

