

Diversity in Legal Academia



Meera Deo

Date: November 7, 2016 Time: 11:30-1:00pm

Location: Social Ecology II 2372

ABSTRACT

While only 7% of legal academics are women of color, few scholars have investigated how this disparity may affect legal education. Professor Deo will initiate this conversation by presenting findings from her Diversity in Legal Academia (DLA) project. DLA is the first comprehensive multi-method study of American law faculty utilizing an intersectional (race/gender) lens to examine challenges and opportunities facing women of color law professors from all stages of the career, across all regions of the United States, and from elite through "access" schools. In Professor Deo's published articles drawing from DLA data she has investigated implicit bias in hiring and promotion, "mansplaining" in faculty meetings, race and gender privilege in the classroom, and faculty insights on educational diversity. She is currently crafting a book manuscript tying together various aspects of the DLA project, including strategies and solutions to combat these challenges and improve legal education as a whole.

BIO

Professor Meera E. Deo, J.D., Ph.D., is an interdisciplinary scholar who utilizes empirical methods to interrogate trends in legal education, institutional diversity, and affirmative action. Professor Deo is currently on research leave from Thomas Jefferson School of Law to be a Visiting Scholar at UC Irvine School of Law and has held visiting positions at Berkeley Law and UCLA School of Law. Professor Deo collects original survey, focus group, and interview data from law students and law faculty to investigate the law school experience. Her scholarship has been published in leading law journals around the country including the *Journal of Legal Education, Fordham Law Review, Hastings Law Journal, Michigan Journal of Race & Law,* and *Harvard Journal on Racial & Ethnic Justice.* Her research also has been cited in numerous amicus briefs filed in the U.S. Supreme Court. Professor Deo currently serves on the Executive Committee for the AALS Section on Law and the Social Sciences and is an appointee to the California Commission on Access to Justice.

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