

University of California - Irvine School of Law
Class of 2025 Summary Report

			Full-time Long-term Salaries											
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean							
Total Reported = 155														
Gender Reported:														
Women	142	100.0	134	110,000	132,500	225,000	151,496							
Men														
Non-binary or Chose to Self-identify														
Subtotal														
Race Reported:														
People of Color														
White														
Subtotal														
Gender & Race Reported:														
Women of Color														
Men of Color														
Non-binary or Chose to Self-identify People of Color														
White Women														
White Men														
White Non-binary or Chose to Self-identify														
Subtotal								142	100.0					
Employment Status Known:														
Bar Admission Required/ Anticipated	144	92.9	134	110,000	132,500	225,000	151,496							
JD Advantage	1	0.6	.	.	.	.	.							
Employed-Start Date after March 16, 2026	1	0.6	.	.	.	.	.							
Not Employed-Seeking	7	4.5	.	.	.	.	.							
Not Employed-Not Seeking	2	1.3	.	.	.	.	.							
Subtotal	155	100.0												
Note: Categories with no graduates reported are not shown. At least five salaries are required for each salary analysis. The non-binary or chose to self-identify category also includes graduates who selected multiple gender identities. Salaries are reported only for full-time, long-term positions. Salaries for graduates in law firm solo practice have been excluded from the analysis.														

Table prepared by NALP, July 2026

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			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Total Employed or Enrolled in Graduate Studies:							
Employed	145	93.5	135	105,000	130,000	225,000	151,152
Subtotal	145	93.5					
Employment by Sector:							
Private Sector	115	79.3	111	115,000	160,000	225,000	166,006
Public Sector	30	20.7	24	66,265	80,116	96,660	82,448
Subtotal	145	100.0					
Full-time or Part-time Job Status:							
Bar Admission Required/ Anticipated: Full-time	144	99.3	134	110,000	132,500	225,000	151,496
JD Advantage: Full-time	1	0.7	.	.	.	.	.
Subtotal	145	100.0					
Employment Categories:							
Business	3	2.1	.	.	.	.	.
Judicial Clerkships	5	3.4	5	63,000	64,080	77,000	72,816
Private Practice	112	77.2	109	115,000	165,000	225,000	167,080
Government	11	7.6	7	70,000	86,000	110,000	87,657
Public Interest	14	9.7	12	68,000	85,116	95,200	83,424
Subtotal	145	100.0					
Note: Categories with no graduates reported are not shown. At least five salaries are required for each salary analysis. Private sector includes jobs in law firms and business. All other jobs are considered public sector. Employment by sector does not include graduates for whom employer type was not reported. Salaries are reported only for full-time, long-term positions. Salaries for graduates in law firm solo practice have been excluded from the analysis.							

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			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Business Jobs:							
Bar Admission Required/ Anticipated	2	66.7	.	.	.	.	.
JD Advantage	1	33.3	.	.	.	.	.
Subtotal	3	100.0					
Private Practice Jobs:							
Bar Admission Required/ Anticipated	112	100.0	109	115,000	165,000	225,000	167,080
Subtotal	112	100.0					
Government Jobs:							
Bar Admission Required/ Anticipated	11	100.0	7	70,000	86,000	110,000	87,657
Subtotal	11	100.0					
Judicial Clerkships:							
Federal	1	20.0	.	.	.	.	.
State	4	80.0	.	.	.	.	.
Subtotal	5	100.0					
Note: Categories with no graduates reported are not shown. At least five salaries are required for each salary analysis. Salaries are reported only for full-time, long-term positions. Salaries for graduates in law firm solo practice have been excluded from the analysis.							

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			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Public Interest Jobs:							
Bar Admission Required/ Anticipated	14	100.0	12	68,000	85,116	95,200	83,424
Subtotal	14	100.0					
Size of Law Firm (by # of Attorneys):							
1-10	13	11.6	13	110,000	110,000	115,000	111,923
11-25	14	12.5	13	100,000	125,000	130,000	115,538
26-50	11	9.8	11	130,000	135,000	145,000	135,455
51-100	9	8.0	8	112,500	121,500	205,000	151,000
101-250	11	9.8	11	115,000	120,000	215,000	149,064
251-500	11	9.8	10	115,000	140,000	199,000	151,900
501+	43	38.4	43	215,000	225,000	225,000	218,558
Subtotal	112	100.0					
Type of Law Firm Job:							
Associate/Entry-level Attorney	111	99.1	108	115,000	170,000	225,000	168,071
Law Clerk	1	0.9	.	.	.	.	.
Subtotal	112	100.0					
Note: Categories with no graduates reported are not shown. At least five salaries are required for each salary analysis. Salaries are reported only for full-time, long-term positions. Salaries for graduates in law firm solo practice have been excluded from the analysis.							

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			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Jobs Taken by Region:							
Mid-Atlantic	4	2.8	.	.	.	.	.
E North Central	1	0.7	.	.	.	.	.
South Atlantic	4	2.8	.	.	.	.	.
E South Central	2	1.4	.	.	.	.	.
W South Central	1	0.7	.	.	.	.	.
Mountain	1	0.7	.	.	.	.	.
Pacific	129	89.0	121	110,000	135,000	225,000	156,038
US Territories	1	0.7	.	.	.	.	.
Non-US locations	2	1.4	.	.	.	.	.
Subtotal	145	100.0					
Location of Jobs:							
In-State	128	88.3	120	110,000	137,500	225,000	156,380
Out of State	17	11.7	15	64,530	100,000	115,000	109,322
Subtotal	145	100.0					
# States and Territories with Employed Grads:							
	12	.	.	.	.	.	.
Total #	12	.					
Note: Categories with no graduates reported are not shown. At least five salaries are required for each salary analysis. Salaries are reported only for full-time, long-term positions. Salaries for graduates in law firm solo practice have been excluded from the analysis.							

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	Number Reported	% of Reported
Source of Job:		
Career office recruitment program (e.g., OCI)	46	33.3
Job fair or career conference	1	0.7
Career office job posting	28	20.3
Non-career office job posting	11	8.0
Clerkship application process or OSCAR	1	0.7
Returned to or continued with pre-law school employer	2	1.4
Referral	9	6.5
Self-initiated contact/networking	29	21.0
Other	11	8.0
Subtotal	138	100.0
Timing of Job Offer:		
Before graduation	120	82.8
After graduation	25	17.2
Subtotal	145	100.0
Search Status of Employed Grads:		
Seeking a different job	8	5.5
Not seeking a different job	137	94.5
Subtotal	145	100.0
Note: Figures are based on jobs for which the item was reported, and thus may not add to the total number of jobs. Timing of job offer figures exclude any graduates starting their own practice.		

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	Number of Jobs Reported as:	
	Long-term (1+ years)	Short-term (Less than 1 year)
Duration of Jobs by Employer Type:		
Business	3	.
Judicial Clerkships	5	.
Private Practice	112	.
Government	11	.
Public Interest	14	.
Total Reported	145	.
Total Number of Jobs Reported as Funded by Law School:		
	1	.
Total Reported	1	.
Note: Figures for job duration are based on jobs for which the item was reported, and thus may not add to the total number of jobs. The count of jobs funded by the law school is a total, regardless of duration.		

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Table 12 - Source of Job by Employer Type

Source of Job by Employer Type	Business		Judicial Clerkships		Law Firms of 50 or Fewer		Law Firms of 51 or More	
	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported
Career office job posting	0	0	3	60.0	13	35.1	9	12.3
Career office recruitment program (e.g., OCI)	0	0	0	0	12	32.4	30	41.1
Non-career office job posting	0	0	0	0	4	10.8	5	6.8
Clerkship application process or OSCAR	0	0	1	20.0	0	0	0	0
Returned to or continued with pre-law school employer	0	0	0	0	0	0	2	2.7
Referral	1	50.0	0	0	1	2.7	5	6.8
Self-initiated contact/networking	1	50.0	1	20.0	6	16.2	19	26.0
All other	0	0	0	0	1	2.7	3	4.1
TOTAL	2	100.0	5	100.0	37	100.0	73	100.0

Source of Job by Employer Type	Government		Public Interest		All Employer Types*	
	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported
Career office job posting	1	14.3	2	14.3	28	20.3
Career office recruitment program (e.g., OCI)	3	42.9	1	7.1	46	33.3
Non-career office job posting	1	14.3	1	7.1	11	8.0
Clerkship application process or OSCAR	0	0	0	0	1	0.7
Returned to or continued with pre-law school employer	0	0	0	0	2	1.4
Referral	1	14.3	1	7.1	9	6.5
Self-initiated contact/networking	0	0	2	14.3	29	21.0
All other	1	14.3	7	50.0	12	8.7
TOTAL	7	100.0	14	100.0	138	100.0

** Excludes jobs for which a source, employer type, or firm size was not reported.*
"Other" also includes job fairs, temp agencies, and the self-employed.

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Table 13 - Number of Jobs Reported Taken by State

Region	State	# of Jobs	% of Jobs
Mid Atlantic	New York	3	2.1
	Pennsylvania	1	0.7
		4	2.8
E. North Central	Illinois	1	0.7
		1	0.7
South Atlantic	Washington, DC	3	2.1
	Virginia	1	0.7
		4	2.8
E. South Central	Alabama	1	0.7
	Kentucky	1	0.7
		2	1.4
W. South Central	Texas	1	0.7
		1	0.7
Mountain	Nevada	1	0.7
		1	0.7
Pacific	California	128	88.3
	Hawaii	1	0.7
		129	89.0
U.S. Territories	Guam	1	0.7
		1	0.7
Non US locations	Non U.S. locations	2	1.4
		2	1.4
TOTAL		145	100.0

Excludes employed graduates for whom job location was not reported.

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Table 14 - Location of In-State Jobs

In-State Location	# of Jobs	% of Jobs
Beverly Hills	1	0.8
Costa Mesa	9	7.0
Fairfield	1	0.8
Glendale	2	1.6
Irvine	27	21.1
Long Beach	2	1.6
Los Angeles	34	26.6
Newport Beach	10	7.8
Oakland	2	1.6
Ontario	1	0.8
Other/unknown California	17	13.3
Palo Alto	3	2.3
Pasadena	1	0.8
Redwood City	1	0.8
Riverside	2	1.6
San Diego	4	3.1
San Francisco	2	1.6
Santa Ana	8	6.3
Santa Monica	1	0.8
	128	100.0

Excludes employed graduates for whom job location was not reported.

Class of 2025 - University of California - Irvine School of Law
Table 15 - Full and Part-time Jobs by Employer Type

Full and Part-time Jobs by Employer Type	Full-time		All	
	Number Reported	% of Reported	Number Reported	% of Reported
Business	3	100.0	3	100.0
Judicial Clerkships	5	100.0	5	100.0
Law Firm	112	100.0	112	100.0
Government	11	100.0	11	100.0
Public Interest	14	100.0	14	100.0

This table excludes jobs for which full or part-time information was not reported.