

**University of California - Irvine School of Law**  
**Class of 2021 Summary Report**

			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
<b>Total Reported = 211</b>							
<b>Gender Reported:</b>							
Women							
Men							
Non-binary or Chose to Self-identify							
<b>Subtotal</b>							
<b>Race Reported:</b>							
People of Color							
White/Caucasian							
<b>Subtotal</b>							
<b>Gender &amp; Race Reported:</b>							
Women of Color							
Men of Color							
White/Caucasian Women							
White/Caucasian Men							
White/Caucasian Non-binary or Chose to Self-identify							
<b>Subtotal</b>							
<b>Employment Status Known:</b>							
Bar Passage Required/Anticipated	175	82.9	149	83,000	135,000	190,000	134,526
JD Advantage	13	6.2	8	77,750	97,500	114,000	100,438
Other Professional	2	0.9	.	.	.	.	.
Other Position	1	0.5	.	.	.	.	.
Enrolled in Graduate Studies	5	2.4	.	.	.	.	.
Start date after March 15, 2022	2	0.9	.	.	.	.	.
Not Employed-Seeking	9	4.3	.	.	.	.	.
Not Employed-Not Seeking	4	1.9	.	.	.	.	.
<b>Subtotal</b>	<b>211</b>	<b>100.0</b>					
Note: Categories with no graduates reported are not shown. At least 5 salaries are required for each salary analysis. The women category includes graduates reporting a gender identity of woman or trans woman and the men category includes graduates reporting a gender identity of man or trans man. Salaries for graduates in law firm solo practice have been excluded from the analysis.							

Table prepared by NALP, August 2022

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**University of California - Irvine School of Law**  
**Class of 2021 Summary Report - Page 2**

			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
<b>Total Employed or Enrolled in Graduate Studies:</b>							
Enrolled in Graduate Studies	5	2.4	.	.	.	.	.
Employed	191	90.5	159	80,000	120,000	190,000	131,603
<b>Subtotal</b>	<b>196</b>	<b>92.9</b>					
<b>Employment by Sector:</b>							
Private Sector	149	78.0	132	90,000	170,000	190,000	144,051
Public Sector	42	22.0	27	59,612	73,000	83,000	70,747
<b>Subtotal</b>	<b>191</b>	<b>100.0</b>					
<b>Full-time or Part-time Job Status:</b>							
Bar Passage Required/Anticipated: Full-time	174	91.1	149	83,000	135,000	190,000	134,526
Bar Passage Required/Anticipated: Part-time	1	0.5	.	.	.	.	.
JD Advantage: Full-time	11	5.8	8	77,750	97,500	114,000	100,438
JD Advantage: Part-time	2	1.0	.	.	.	.	.
Other Professional: Full-time	2	1.0	.	.	.	.	.
Other Position: Full-time	1	0.5	.	.	.	.	.
<b>Subtotal</b>	<b>191</b>	<b>100.0</b>					
<b>Employment Categories:</b>							
Education	1	0.5	.	.	.	.	.
Business	12	6.3	9	85,500	95,000	115,000	97,389
Judicial Clerk	5	2.6	5	52,000	73,000	78,719	66,744
Private Practice	137	71.7	123	90,000	180,000	190,000	147,465
Government	13	6.8	8	63,665	74,500	79,000	70,926
Public Interest	23	12.0	13	65,000	70,000	86,000	73,233
<b>Subtotal</b>	<b>191</b>	<b>100.0</b>					
Note: Categories with no graduates reported are not shown. At least 5 salaries are required for each salary analysis. Private sector includes jobs in law firms and business. All other jobs are considered public sector. Employment by sector does not include graduates for whom employer type was not reported. Salaries for graduates in law firm solo practice have been excluded from the analysis.							

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**University of California - Irvine School of Law**  
**Class of 2021 Summary Report - Page 3**

			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
<b>Education Jobs:</b>							
Bar Passage Required/Anticipated	1	100.0	.	.	.	.	.
<b>Subtotal</b>	<b>1</b>	<b>100.0</b>					
<b>Business Jobs:</b>							
Bar Passage Required/Anticipated	2	16.7	.	.	.	.	.
JD Advantage	8	66.7	6	85,500	97,500	115,000	104,250
Other Professional	1	8.3	.	.	.	.	.
Other Position	1	8.3	.	.	.	.	.
<b>Subtotal</b>	<b>12</b>	<b>100.0</b>					
<b>Private Practice Jobs:</b>							
Bar Passage Required/Anticipated	135	98.5	122	90,000	180,000	190,000	147,748
JD Advantage	2	1.5	.	.	.	.	.
<b>Subtotal</b>	<b>137</b>	<b>100.0</b>					
<b>Government Jobs:</b>							
Bar Passage Required/Anticipated	12	92.3	8	63,665	74,500	79,000	70,926
JD Advantage	1	7.7	.	.	.	.	.
<b>Subtotal</b>	<b>13</b>	<b>100.0</b>					
<b>Judicial Clerkships:</b>							
Federal	2	40.0	.	.	.	.	.
State	2	40.0	.	.	.	.	.
Tribal	1	20.0	.	.	.	.	.
<b>Subtotal</b>	<b>5</b>	<b>100.0</b>					
Note: Categories with no graduates reported are not shown. At least 5 salaries are required for each salary analysis. Salaries for graduates in law firm solo practice have been excluded from the analysis.							

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**University of California - Irvine School of Law**  
**Class of 2021 Summary Report - Page 4**

			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
<b>Public Interest Jobs:</b>							
Bar Passage Required/Anticipated	20	87.0	11	68,000	78,000	86,860	76,912
JD Advantage	2	8.7	.	.	.	.	.
Other Professional	1	4.3	.	.	.	.	.
<b>Subtotal</b>	<b>23</b>	<b>100.0</b>					
<b>Size of Law Firm (by # of Attorneys):</b>							
1-10	28	20.4	25	70,000	75,000	100,000	90,330
11-25	12	8.8	11	83,000	85,000	100,000	92,636
26-50	4	2.9	.	.	.	.	.
51-100	9	6.6	7	90,000	100,000	135,000	116,714
101-250	6	4.4	6	85,000	180,000	190,000	154,167
251-500	8	5.8	8	127,500	157,500	180,000	151,250
501+	70	51.1	62	190,000	190,000	190,000	186,177
<b>Subtotal</b>	<b>137</b>	<b>100.0</b>					
<b>Type of Law Firm Job:</b>							
Associate/Entry-level Attorney	133	97.1	120	90,000	185,000	190,000	148,877
Staff Attorney	1	0.7	.	.	.	.	.
Law Clerk	1	0.7	.	.	.	.	.
Patent Agent	1	0.7	.	.	.	.	.
Other Non-attorney Position	1	0.7	.	.	.	.	.
<b>Subtotal</b>	<b>137</b>	<b>100.0</b>					
Note: Categories with no graduates reported are not shown. At least 5 salaries are required for each salary analysis. Salaries for graduates in law firm solo practice have been excluded from the analysis.							

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**University of California - Irvine School of Law**  
**Class of 2021 Summary Report - Page 5**

			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
<b>Jobs Taken by Region:</b>							
New England	1	0.5	.	.	.	.	.
Mid-Atlantic	8	4.2	8	54,120	190,000	190,000	137,405
E North Central	1	0.5	.	.	.	.	.
W North Central	3	1.6	.	.	.	.	.
South Atlantic	6	3.1	.	.	.	.	.
W South Central	2	1.0	.	.	.	.	.
Mountain	5	2.6	.	.	.	.	.
Pacific	163	85.3	137	85,000	135,000	190,000	135,128
Non-US locations	2	1.0	.	.	.	.	.
<b>Subtotal</b>	<b>191</b>	<b>100.0</b>					
<b>Location of Jobs:</b>							
In-State	159	83.2	136	85,000	135,000	190,000	135,754
Out of State	32	16.8	23	59,612	80,000	190,000	107,057
<b>Subtotal</b>	<b>191</b>	<b>100.0</b>					
<b># States and Territories with Employed Grads:</b>							
	15	.	.	.	.	.	.
<b>Total #</b>	<b>15</b>	.					
Note: Categories with no graduates reported are not shown. At least 5 salaries are required for each salary analysis. Salaries for graduates in law firm solo practice have been excluded from the analysis.							

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**University of California - Irvine School of Law  
Class of 2021 Summary Report - Page 6**

	<b>Number Reported</b>	<b>% of Reported</b>
<b>Source of Job:</b>		
On-campus interview (OCI) program	48	25.1
Internship/externship experience	15	7.9
Job fair/consortia	6	3.1
Responded to career services office job posting	28	14.7
Job posted online or in print	21	11.0
Clerkship application process or OSCAR	2	1.0
Returned to or continued with pre-law school employer	2	1.0
Referral	16	8.4
Started own practice or business	1	0.5
Self-initiated contact/networking	40	20.9
Temp agency	1	0.5
Other	11	5.8
<b>Subtotal</b>	<b>191</b>	<b>100.0</b>
<b>Timing of Job Offer:</b>		
Before graduation	134	70.2
After graduation	57	29.8
<b>Subtotal</b>	<b>191</b>	<b>100.0</b>
<b>Search Status of Employed Grads:</b>		
Seeking a different job	20	10.5
Not seeking a different job	171	89.5
<b>Subtotal</b>	<b>191</b>	<b>100.0</b>
Note: Figures are based on jobs for which the item was reported, and thus may not add to the total number of jobs. Timing of job offer figures exclude any graduates starting their own practice.		

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**University of California - Irvine School of Law  
Class of 2021 Summary Report - Page 7**

	Number of Jobs Reported as:	
	Long-term (1+ years)	Short-term (Less than 1 year)
<b>Duration of Jobs by Employer Type:</b>		
Education	1	.
Business	12	.
Judicial Clerk	5	.
Private Practice	136	1
Government	11	2
Public Interest	21	2
<b>Total Reported</b>	<b>186</b>	<b>5</b>
<b>Total Number of Jobs Reported as Funded by Law School:</b>		
	9	.
<b>Total Reported</b>	<b>9</b>	<b>.</b>
Note: Figures for job duration are based on jobs for which the item was reported, and thus may not add to the total number of jobs. The count of jobs funded by the law school is a total, regardless of duration.		

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**Class of 2021 - University of California - Irvine School of Law**  
**Table 12 - Source of Job by Employer Type**

Source of Job by Employer Type	Education		Business		Judicial clerkship		Law firms of 50 or fewer	
	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported
Internship/Externship	0	0	0	0	0	0	1	2.3
Job posting in CSO	0	0	0	0	1	20.0	10	22.7
OCI	0	0	1	8.3	0	0	8	18.2
Job posted online or in print	0	0	2	16.7	1	20.0	6	13.6
Clerkship application process or OSCAR	0	0	0	0	2	40.0	0	0
Returned to/continued with pre-law school employer	1	100.0	0	0	0	0	0	0
Referral	0	0	0	0	0	0	8	18.2
Self-initiated contact/networking	0	0	7	58.3	1	20.0	8	18.2
All other	0	0	2	16.7	0	0	3	6.8
<b>TOTAL</b>	<b>1</b>	<b>100.0</b>	<b>12</b>	<b>100.0</b>	<b>5</b>	<b>100.0</b>	<b>44</b>	<b>100.0</b>

Source of Job by Employer Type	Law firms of 51 or more		Government		Public interest		All Employer Types*	
	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported
Internship/Externship	3	3.2	6	46.2	5	21.7	15	7.9
Job posting in CSO	14	15.1	2	15.4	1	4.3	28	14.7
OCI	38	40.9	1	7.7	0	0	48	25.1
Job posted online or in print	8	8.6	0	0	4	17.4	21	11.0
Clerkship application process or OSCAR	0	0	0	0	0	0	2	1.0
Returned to/continued with pre-law school employer	1	1.1	0	0	0	0	2	1.0
Referral	5	5.4	1	7.7	2	8.7	16	8.4
Self-initiated contact/networking	15	16.1	1	7.7	8	34.8	40	20.9
All other	9	9.7	2	15.4	3	13.0	19	9.9
<b>TOTAL</b>	<b>93</b>	<b>100.0</b>	<b>13</b>	<b>100.0</b>	<b>23</b>	<b>100.0</b>	<b>191</b>	<b>100.0</b>

*\* Excludes jobs for which a source, employer type, or firm size was not reported.  
"Other" also includes job fairs, temp agencies, and the self-employed.*

*Table prepared by NALP, August 2022*

**Class of 2021 - University of California - Irvine School of Law**  
**Table 13 - Number of Jobs Reported Taken by State**

<b>Region</b>	<b>State</b>	<b># of Jobs</b>	<b>% of Jobs</b>
New England	Vermont	1	0.5
		<i>1</i>	<i>0.5</i>
Mid Atlantic	New York	6	3.1
	Pennsylvania	2	1.0
		8	4.2
E. North Central	Michigan	1	0.5
		<i>1</i>	<i>0.5</i>
W. North Central	Minnesota	2	1.0
	Missouri	1	0.5
		3	1.6
South Atlantic	Washington, DC	5	2.6
	Florida	1	0.5
		6	3.1
W. South Central	Texas	2	1.0
		2	1.0
Mountain	Arizona	3	1.6
	Nevada	1	0.5
	Utah	1	0.5
		5	2.6
Pacific	Alaska	1	0.5
	California	159	83.2
	Oregon	3	1.6
		<i>163</i>	<i>85.3</i>
Non US locations	Non U.S. locations	2	1.0
		2	1.0
<b>TOTAL</b>		<b>191</b>	<b>100.0</b>

***Excludes employed graduates for whom job location was not reported.***

***Table prepared by NALP, August 2022***

***Class of 2021 - University of California - Irvine School of Law  
Table 14 - Location of In-state Jobs***

<b>In-state location</b>	<b># of Jobs</b>	<b>% of Jobs</b>
Beverly Hills	2	1.3
Cerritos	1	0.6
Costa Mesa	8	5.0
Fresno	2	1.3
Irvine	33	20.8
Long Beach	2	1.3
Los Angeles	35	22.0
Menlo Park	2	1.3
Modesto	1	0.6
Newport Beach	5	3.1
Oakland	1	0.6
Orange	1	0.6
Other/unknown California	13	8.2
Palo Alto	7	4.4
Pasadena	1	0.6
Redwood City	1	0.6
Riverside	4	2.5
Sacramento	3	1.9
San Diego	11	6.9
San Francisco	14	8.8
San Jose	1	0.6
Santa Ana	10	6.3
Torrance	1	0.6
	<b>159</b>	<b>100.0</b>

***Excludes employed graduates for whom job location was not reported.***

***Table prepared by NALP, August 2022***

**Class of 2021 - University of California - Irvine School of Law**  
**Table 15 - Full and Part-time Jobs by Employer Type**

Full and Part-time Jobs by Employer Type	Full-time		Part-time		All	
	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported
Education	1	100.0	0	0	1	100.0
Business	11	91.7	1	8.3	12	100.0
Judicial clerkship	5	100.0	0	0	5	100.0
Law firm	135	98.5	2	1.5	137	100.0
Government	13	100.0	0	0	13	100.0
Public interest	23	100.0	0	0	23	100.0

*This table excludes jobs for which full or part-time information was not reported.*

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