

**University of California-Irvine School of Law
Class of 2020 Summary Report**

			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Total Reported = 143							
Gender Reported:							
Women							
Men							
Non-binary or Chose to Self-identify							
Subtotal							
Race Reported:							
People of Color							
White/Caucasian							
Subtotal							
Gender & Race Reported:							
Women of Color							
Men of Color							
Non-binary or Chose to Self-identify People of Color							
White/Caucasian Women							
White/Caucasian Men							
Subtotal							
Employment Status Known:							
Bar Passage Required/Anticipated	113	79.0	85	74,000	135,000	190,000	128,660
JD Advantage	4	2.8	.	.	.	.	.
Enrolled in Graduate Studies	1	0.7	.	.	.	.	.
Start date after March 15, 2021	1	0.7	.	.	.	.	.
Not Employed-Seeking	22	15.4	.	.	.	.	.
Not Employed-Not Seeking	2	1.4	.	.	.	.	.
Subtotal	143	100.0					
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis. The women category includes graduates reporting a gender identity of woman or trans woman and the men category includes graduates reporting a gender identity of man or trans man. Salaries for graduates in law firm solo practice have been excluded from the analysis.							

Table prepared by NALP, August 2021

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*University of California-Irvine School of Law
Class of 2020 Summary Report - Page 2*

			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Total Employed or Enrolled in Graduate Studies:							
Enrolled in Graduate Studies	1	0.7	.	.	.	.	.
Employed	117	81.8	88	73,548	107,500	190,000	126,774
Subtotal	118	82.5					
Employment by Sector:							
Private Sector	75	64.1	63	100,000	180,000	190,000	152,176
Public Sector	42	35.9	25	55,000	60,000	70,000	62,760
Subtotal	117	100.0					
Full-time or Part-time Job Status:							
Bar Passage Required/Anticipated: Full-time	111	94.9	85	74,000	135,000	190,000	128,660
Bar Passage Required/Anticipated: Part-time	2	1.7	.	.	.	.	.
JD Advantage: Full-time	4	3.4	.	.	.	.	.
Subtotal	117	100.0					
Employment Categories:							
Education	1	0.9	.	.	.	.	.
Business	6	5.1	.	.	.	.	.
Judicial Clerk	8	6.8	7	61,200	70,000	75,000	70,609
Private Practice	69	59.0	59	100,000	180,000	190,000	155,120
Government	11	9.4	6	50,000	53,256	74,000	59,622
Public Interest	22	18.8	11	55,000	60,000	60,000	57,909
Subtotal	117	100.0					
<p>Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis. Private sector includes jobs in law firms and business. All other jobs are considered public sector. Employment by sector does not include graduates for whom employer type was not reported. Salaries for graduates in law firm solo practice have been excluded from the analysis.</p>							

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University of California-Irvine School of Law
Class of 2020 Summary Report - Page 3

			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Education Jobs:							
JD Advantage	1	100.0	.	.	.	.	.
Subtotal	1	100.0					
Business Jobs:							
Bar Passage Required/Anticipated	4	66.7	.	.	.	.	.
JD Advantage	2	33.3	.	.	.	.	.
Subtotal	6	100.0					
Private Practice Jobs:							
Bar Passage Required/Anticipated	69	100.0	59	100,000	180,000	190,000	155,120
Subtotal	69	100.0					
Government Jobs:							
Bar Passage Required/Anticipated	10	90.9	5	53,256	53,256	74,000	61,546
JD Advantage	1	9.1	.	.	.	.	.
Subtotal	11	100.0					
Judicial Clerkships:							
Federal	5	62.5	5	64,964	73,096	75,000	72,612
State	3	37.5	.	.	.	.	.
Subtotal	8	100.0					
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis. Salaries for graduates in law firm solo practice have been excluded from the analysis.							

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University of California-Irvine School of Law
Class of 2020 Summary Report - Page 4

			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Public Interest Jobs:							
Bar Passage Required/Anticipated	22	100.0	11	55,000	60,000	60,000	57,909
Subtotal	22	100.0					
Size of Law Firm (by # of Attorneys):							
1-10	7	10.1	.	.	.	.	.
11-25	7	10.1	5	80,000	82,500	100,000	87,060
26-50	5	7.2	.	.	.	.	.
51-100	4	5.8	.	.	.	.	.
101-250	9	13.0	9	170,000	170,000	190,000	158,644
251-500	2	2.9	.	.	.	.	.
501+	35	50.7	33	180,000	190,000	190,000	183,939
Subtotal	69	100.0					
Type of Law Firm Job:							
Associate/Entry-level Attorney	64	92.8	57	110,000	180,000	190,000	158,009
Law Clerk	4	5.8	.	.	.	.	.
Other Non-attorney Position	1	1.4	.	.	.	.	.
Subtotal	69	100.0					
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis. Salaries for graduates in law firm solo practice have been excluded from the analysis.							

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University of California-Irvine School of Law
Class of 2020 Summary Report - Page 5

			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Jobs Taken by Region:							
New England	1	0.9	.	.	.	.	.
Mid-Atlantic	1	0.9	.	.	.	.	.
E North Central	1	0.9	.	.	.	.	.
South Atlantic	6	5.1	5	77,220	90,000	190,000	121,444
E South Central	2	1.7	.	.	.	.	.
W South Central	3	2.6	.	.	.	.	.
Mountain	3	2.6	.	.	.	.	.
Pacific	98	83.8	74	75,000	137,500	190,000	130,161
Non-US locations	2	1.7	.	.	.	.	.
Subtotal	117	100.0					
Location of Jobs:							
In-State	94	80.3	72	75,000	155,000	190,000	131,781
Out of State	23	19.7	16	63,082	79,860	165,000	104,243
Subtotal	117	100.0					
# States and Territories with Employed Grads:							
	13	.	.	.	.	.	.
Total #	13	.					
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis. Salaries for graduates in law firm solo practice have been excluded from the analysis.							

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**University of California-Irvine School of Law
Class of 2020 Summary Report - Page 6**

	Number Reported	% of Reported
Source of Job:		
OCI	34	29.8
Internship/externship experience	7	6.1
Job fair/consortia	6	5.3
Job posting in CSO	12	10.5
Job posted online or in print	7	6.1
Clerkship application process or OSCAR	3	2.6
Returned to or continued with pre-law school employer	2	1.8
Referral	13	11.4
Self-initiated contact/networking	22	19.3
Other	8	7.0
Subtotal	114	100.0
Timing of Job Offer:		
Before graduation	87	74.4
After graduation	30	25.6
Subtotal	117	100.0
Search Status of Employed Grads:		
Seeking a different job	12	10.3
Not seeking a different job	104	89.7
Subtotal	116	100.0
<p>Note: Figures are based on jobs for which the item was reported, and thus may not add to the total number of jobs. Timing of job offer figures exclude any graduates starting their own practice.</p>		

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**University of California-Irvine School of Law
Class of 2020 Summary Report - Page 7**

	Number of Jobs Reported as:	
	Long-term (1+ years)	Short-term (Less than 1 year)
Duration of Jobs by Employer Type:		
Education	1	.
Business	6	.
Judicial Clerk	8	.
Private Practice	67	2
Government	9	2
Public Interest	21	1
Total Reported	112	5
Total Number of Jobs Reported as Funded by Law School:		
	8	.
Total Reported	8	.
Note: Figures for job duration are based on jobs for which the item was reported, and thus may not add to the total number of jobs. The count of jobs funded by the law school is a total, regardless of duration.		

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Table 12

Source of Job by Employer Type

Source of Job by Employer Type	Education		Business		Judicial clerkship		Law firms of 50 or fewer	
	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported
Internship/Externship	0	0	0	0	0	0	1	5.6
Job posting in CSO	0	0	1	16.7	0	0	4	22.2
OCI	0	0	1	16.7	0	0	5	27.8
Clerkship application process or OSCAR	0	0	0	0	3	37.5	0	0
Returned to or continued with pre-law school employer	0	0	1	16.7	0	0	0	0
Referral	0	0	0	0	1	12.5	5	27.8
Self-initiated contact/networking	0	0	3	50.0	4	50.0	2	11.1
All other	1	100.0	0	0	0	0	1	5.6
TOTAL	1	100.0	6	100.0	8	100.0	18	100.0

Source of Job by Employer Type	Law firms of 51 or more		Government		Public interest		All Employer Types*	
	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported
Internship/Externship	0	0	2	18.2	4	18.2	7	6.1
Job posting in CSO	1	2.1	2	18.2	4	18.2	12	10.5
OCI	28	58.3	0	0	0	0	34	29.8
Clerkship application process or OSCAR	0	0	0	0	0	0	3	2.6
Returned to or continued with pre-law school employer	0	0	1	9.1	0	0	2	1.8
Referral	6	12.5	0	0	1	4.5	13	11.4
Self-initiated contact/networking	7	14.6	3	27.3	3	13.6	22	19.3
All other	6	12.5	3	27.3	10	45.5	21	18.4
TOTAL	48	100.0	11	100.0	22	100.0	114	100.0

** Excludes jobs for which a source, employer type, or firm size was not reported.
 "Other" also includes job fairs, non-CSO job sites and postings, and the self-employed.*

Table 13

Number of Jobs Reported Taken by State

Region	State	# of Jobs	% of Jobs
New England	Massachusetts	1	0.9
		<i>1</i>	<i>0.9</i>
Mid Atlantic	New York	1	0.9
		<i>1</i>	<i>0.9</i>
E. North Central	Illinois	1	0.9
		<i>1</i>	<i>0.9</i>
South Atlantic	Washington, DC	6	5.1
		<i>6</i>	<i>5.1</i>
E. South Central	Kentucky	2	1.7
		<i>2</i>	<i>1.7</i>
W. South Central	Louisiana	1	0.9
	Texas	2	1.7
		<i>3</i>	<i>2.6</i>
Mountain	Arizona	1	0.9
	Nevada	2	1.7
		<i>3</i>	<i>2.6</i>
Pacific	Alaska	1	0.9
	California	94	80.3
	Hawaii	2	1.7
	Washington	1	0.9
		<i>98</i>	<i>83.8</i>
Non US locations	Non U.S. locations	2	1.7
		<i>2</i>	<i>1.7</i>
<i>TOTAL</i>		<i>117</i>	<i>100.0</i>

Excludes employed graduates for whom job location was not reported.

Table 14

Location of In-state Jobs

In-state location	# of Jobs	% of Jobs
Costa Mesa	6	6.4
Fresno	1	1.1
Glendale	1	1.1
Irvine	23	24.5
Long Beach	1	1.1
Los Angeles	25	26.6
Newport Beach	5	5.3
Oakland	2	2.1
Other/unknown California	3	3.2
Palo Alto	2	2.1
Riverside	1	1.1
San Bernardino	2	2.1
San Diego	11	11.7
San Francisco	5	5.3
Santa Ana	6	6.4
	94	100.0

Excludes employed graduates for whom job location was not reported.

Table 15

Full and Part-time Jobs by Employer Type

Full and Part-time Jobs by Employer Type	Full-time		Part-time		All	
	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported
Education	1	100.0	0	0	1	100.0
Business	6	100.0	0	0	6	100.0
Judicial clerkship	8	100.0	0	0	8	100.0
Law firm	68	98.6	1	1.4	69	100.0
Government	10	90.9	1	9.1	11	100.0
Public interest	22	100.0	0	0	22	100.0

This table excludes jobs for which full or part-time information was not reported.

Table prepared by NALP, August 2021