# PEOPLE'S PARITY PROJECT

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#### **LEADERSHIP FELLOWS GUIDE**

#### INTRODUCTION

Thank you for your interest in the People's Parity Project Leadership Fellows program! PPP is a movement of law students and attorneys organizing for a democratized legal system which empowers working people and opposes subordination in any form. Together, we are dismantling a profession that upholds corporate power and building in its place a legal system that reflects our values of justice, equity, and solidarity. To help advance these goals, we launched the Leadership Fellows program in Fall 2022 to provide a select cohort of law students with dedicated support to fight corporate capture on their law school campuses and organize law students toward progressive policy goals in their states. Leadership Fellows act as catalysts on campus to get more law students to see the ways that corporate and other powerful interests influence the law school experience and to help those students gain experience using organizing and advocacy skills to push back on the law where it favors the powerful over the people.

#### WHAT FELLOWS GET

- Expenses-paid annual retreats with fellowship cohort, PPP staff, and invited speakers
- Dedicated staff time for mentorship, campaign planning, training, and other individual needs
- Connection to outside mentor doing excellent work in the fellow's anticipated field and/or related to fellow's campaigns
- Financial support for events and campaign needs
- Opportunity to earn academic credit and/or summer public interest funding for PPP campaign work
- Fellows-only organizing, legislative and policy advocacy, communications, and other training
- Monthly cohort meetings to share experiences and build community among cohort
- Connections with PPP network and other job support near and after graduation
- Covered travel expenses to PPP's annual convening

#### WHAT FELLOWS ARE EXPECTED TO PUT IN

- Ten hours per week dedicated to fellowship work
- If there is no chapter on fellow's campus, fellow will launch and build a chapter; if there is a chapter on campus, fellow will support the existing chapter
- Attendance at annual retreats, monthly cohort meetings, and quarterly PPP Organizers'
  Assembly meetings
- Hosting of at least one student event per semester through the campus chapter
- By the second semester of the fellowship, pursuit of at least one medium- or long-term campaign per semester, with work on both on-campus and state-level campaigns by the end of the fellowship
- One-on-one check-in with PPP staff at least twice per semester
- Completion of program surveys at the end of each semester

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#### WHAT DO CAMPAIGNS LOOK LIKE?

Most Leadership Fellows will choose from a set selection of campaigns designed by PPP staff. Fellows may pursue other campaigns to satisfy fellowship requirements with staff approval. Fellows will receive training in campaign planning and execution to assist in deciding how campaigns should be pursued at any given time during the fellowship. Each pre-designed campaign also has research and materials already prepared to assist in campaign planning.

#### **CAMPAIGN EXAMPLES**

#### State Courts

- Researching professional diversity on state courts and advocating for increased numbers of public interest, labor, and plaintiffs' attorneys as judges
- Identifying, supporting, and advocating for judicial candidates either for nomination to the bench or, alongside PPP Action, in judicial elections

#### **Changing Campus Culture**

- Research and publicize harmful casework of corporate firms appearing at on-campus interviews or sponsoring events, classrooms, etc.
- Advocate for public interest loan repayment programs, summer funding, and academic year fellowships

#### Legislative Advocacy

- Banning or restricting coercive contracts
- Statewide or municipal just cause employment protections
- Fair/predictable scheduling laws
- Statewide or municipal right to counsel

#### **APPLICATION**

If you would like to apply for the fellowship, please fill out the <u>application</u> and send your resume and two letters of recommendation to steve@peoplesparity.org

#### **QUESTIONS?**

For more information, please email PPP's Organizing and Network Director, Steve Kennedy, at steve@peoplesparity.org.

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