

Applications Invited. Please submit by Friday, March 4, 2016.

Diversity is in our DNA

Our firm operates across five continents, and a diversity of cultures, perspectives, and nationalities is part of our daily lives. Just as a globalized marketplace provides more opportunities for our clients, we believe that a diverse workforce strengthens our firm's work product and the career growth of our professionals.

The **K&L Gates Kickstarter Program** is a multi-week, multi-seminar initiative designed to educate 1Ls who self-identify as diverse or who are current or former U.S. service members about the practice of law at a global law firm. Our lawyers prepare you for the transition from student to summer associate to practicing lawyer by providing specialized educational sessions, resources, and mentoring opportunities—essential elements to kick-starting a successful career in a law firm environment. Topics we cover include:

- Successful interviewing strategies -- practical advice from the interviewers' perspective
- Resume building -- how to best communicate your strengths and experiences
- How to stand-out during a summer program/internship and first years of practice
- Overview of law firm economics
- Building networking skills that lead to sustained success

The program will be held on four consecutive Tuesdays: March 15, March 22, March 29 and April 5 in the evening. All programs will be held at the K&L Gates Irvine office located at 1 Park Plaza, 12th Floor, Irvine CA 92614.

Apply

We invite all 1L students who self-identify as diverse or who are current or former U.S. service members to apply by submitting the following materials by Friday, March 4, 2016:

- Resume
- Unofficial law school transcript or GPA included on resume
- 500 word statement of interest



With any questions about the program, please **contact**

Catherine Clement

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Learn More

Be sure to visit our **recruiting website**, **Facebook page**, and our **diversity page** to learn more.

Check out our video, "**Grow Your Career at K&L Gates**," to learn what makes us different from the others, including our collaborative approach, entrepreneurial spirit, and our commitment to diversity.

As a firm, we are focused on innovation, and we reject the “we’ve always done it this way” mentality. We invite you to experience our collaborative and inclusive culture and grow your career here.

Anchorage Austin Beijing Berlin Boston Brisbane Brussels Charleston Charlotte Chicago Dallas Doha Dubai
Fort Worth Frankfurt Harrisburg Hong Kong Houston London Los Angeles Melbourne Miami Milan
Newark New York Orange County Palo Alto Paris Perth Pittsburgh Portland Raleigh Research Triangle Park
San Francisco São Paulo Seattle Seoul Shanghai Singapore Sydney Taipei Tokyo Warsaw Washington, D.C. Wilmington

K&L Gates comprises approximately 2,000 lawyers globally who practice in fully integrated offices located on five continents. The firm represents leading multinational corporations, growth and middle-market companies, capital markets participants and entrepreneurs in every major industry group as well as public sector entities, educational institutions, philanthropic organizations and individuals. For more information about K&L Gates or its locations, practices and registrations, visit klgates.com.

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